

	<p><b>बैंक ऑफ महाराष्ट्र</b> Bank of Maharashtra भारत सरकार का उद्यम <b>एक परिवार एक बैंक</b></p>	<p><b>मानव संसाधन प्रबंधन विभाग</b> <b>Human Resources Management Department</b> प्रधान कार्यालय: लोकमंगल, 1501, शिवाजीनगर, पुणे-5 Head Office: LOKMANGAL, 1501, SHIVAJINAGAR, PUNE-5 टेलीफोन/TELE-020 : 25614299 ई/मेल-e-mail :</p>	 <p>एक कदम स्वच्छता की ओर 'स्वच्छता अभियान' की सफलता हेतु हम प्रतिबद्ध हैं</p>
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AX1/HRM/ST-PEN/CIR-104/2021-22

16/01/2021

ALL BRANCHES/OFFICES OF THE BANK

Dear Sir,

**Reg:- Tax Deduction at Source on BOM Staff Pension payments.**

**Ref: CBDT circular no 20 dated 03/12/2020.**

Bank has implemented income tax module for Staff Pensioners in line with CBDT guidelines. As per the provision of CBDT for pensioners receiving pension through nationalized banks are eligible for tax deduction at source TDS is applicable in the same manner as they apply to the salary income. The deductions from the amount of pension under section 80C on account of contribution to Life Insurance, Provident Fund, NSC etc., if the pensioner furnishes the relevant details to the banks, may be allowed.

**1. Basis of TDS of pensioners:**

Tax will be deducted from monthly pension on monthly pro-rata basis from FY 2020-21 onwards, if estimated total annual pension exceeds the threshold limit of tax after taking into account investments proof submitted by pensioners every year at pension paying/any branch. Bank will not consider any income except staff pension amount while computing TDS on pension.

**2. Amendments introduced in Income Tax/TDS for the year FY 2020-21**

As per Union Budget 2020, concept of new Tax regime is introduced by Income Tax Department by inserting new section 115BAC. For FY 2020-21( AY 2021-22) Bank has considered old tax regime for all pensioners. From FY 2021-2022 Bank will provide option to choose the old or new tax regime.

All deductions under Chapter VI-A(like section 80C, 80CCC, 80CCD, 80D, 80DD, 80DDB, 80E,80EE,80EEA, 80EEB,80G,80GG, 80GGA, 80GGC,80IA,80-IAB,80-IAC, 80-IB,80-IBS etc) will be claimable by those opting for old tax regime.

**3. Income tax slabs**

**Income Tax Slabs for FY 2020-21 under Old regime**

Income Tax slab	Individuals below the age of 60 years
Upto Rs 2,50,000/-	Nil
From Rs. 2,50,001/- to Rs.5,00,000/-	5%
From Rs. 5,00,001/- to Rs.10,00,000/-	Rs 12,500 + 20% of the total income exceeding Rs 5,00,000/-
Above Rs 10,00,000/-	Rs 1,12,500 + 30% of total income exceeding Rs 10,00,000/-

Income Tax slab	Senior citizens(aged 60 years but less than 80 years)
Upto Rs 3,00,000/-	Nil
From Rs. 3,00,001/- to Rs.5,00,000/-	5% of total income exceeding Rs 3,00,000/-
From Rs. 5,00,001/- to Rs.10,00,000/-	Rs 10,000 + 20% of the total income exceeding Rs 5,00,000/-
Above Rs 10,00,000/-	Rs 1,10,000 +30% of total income exceeding Rs 10,00,000/-

Income Tax slab	Super Senior citizens(aged 80 years and above)
Upto Rs 5,00,000/-	Nil
From Rs. 5,00,001/- to Rs.10,00,000/-	20% of the total income exceeding Rs 5,00,000/-
Above Rs 10,00,000/-	Rs 1,00,000 +30% of total income exceeding Rs 10,00,000/-

"Health and Education Cess" shall be levied at the rate of 4 percent of income tax including surcharge wherever applicable, No marginal relief shall be available in respect of such cess.

#### 4. Proof of Investments

For pensioners it is mandatory to submit the investment proofs, which can be punch through home/non home branch for income tax calculations **on or before 28.02.2021**. Branch staff will access the link for punching of investment proof is as under

**ULC→BOMNET→HR RELATED SOFTWARE→ ITax Staff Pensioners**

#### TDS

Tax will be calculated only on the pension amount paid during the financial year. TDS will be deducted on the basis of the actual investment made by the pensioner. If no Investment proof is given, no rebate in tax will be allowed for the current year.

Form 16 (Both Part A and Part B) as per the Traces format shall be uploaded by BOM Employees' Pension fund in Retirees corner of our Bank. In respect of the pensioners, whose tax has not been deducted, but PAN is available, only Form 16 Part B will be made available. Hard copies will not be sent. Bank is bound to deduct tax at source and so advance tax paid will not be entertained.

#### 5. PAN Number Updation in Staff Pension account

All Staff pensioners are requested to check the correctness of their PAN number linked to pension account number. Wherever PAN number is not updated, it is the responsibility of the pensioner to update the same in Pension payment branch. If PAN is not provided by the pensioner, 20% of the tax will be deducted as per Income tax guidelines.

**Branches should bring to notice of the above circular to the Staff Pensioners for timely submission of Investment proof and Option of Income tax deduction.**

**In case of any queries, please contact through e-mail – bomcopension@mahabank.co.in and Phone number – 020 -25614299.**

**For any technical help please mail on Shridhar.vanamore@mahabank.co.in**

Yours Faithfully,

*(Handwritten Signature)*

(Mrudul C. Joglekar )  
Deputy General Manager  
HRM

