

RFP NO. 072018

REQUEST FOR PROPOSAL (RFP)

FOR

**APPOINTMENT OF SERVICE PROVIDER FOR DEPLOYMENT OF CURRENCY SORTING TEAM (WITH
NOTE SORTING MACHINE) AT CURRENCY CHESTS**



BANK OF MAHARASHTRA
Department of Cash Management,
Head Office, "Lokmangal",
1501 Shivajinagar, Pune – 411 005
Phone: (020) 25614424/25514501 to 12 (Ext. 424)

Email: cmcashmgmt@mahabank.co.in
cashmgmt@mahabank.co.in

- 1.1. Bank of Maharashtra invites proposals from well-established and profit-making organizations engaged in providing currency sorting services to Banks in the area currency sorting with necessary staff & Note Sorting Machine for its currency chests. The services are required to be provided at Currency Chest locations, as per decision of the Bank.
- 1.2. Complete details of the Request for Proposal (RFP) is available on the Bank's website <http://www.bankofmaharashtra.in>. in the tender section. Intending bidder may download the RFP from Bank's website and submit their offer/s for providing currency sorting services at Currency chests. Bids are required to be submitted only by the concerned organizations. Bids submitted by brokers / third parties on behalf of the organizations will be summarily rejected. The Bank reserves the right to reject any / all Bids without assigning any reason whatsoever. Canvassing in any form will be a disqualification.
- 1.3. The Bidder has to enclose a demand draft payable to Bank of Maharashtra in Pune City for Rs.5,000/- (Rs Five Thousand only) towards the cost of the RFP which will be non-refundable. Such RFP hard copy may be obtained on payment of Rs.5,000/- (Rs Five Thousand only) from **BANK OF MAHARASHTRA, Cash Management Department, 3rd floor, Head Office, "Lokmangal", 1501 Shivajinagar, Pune.**
- 1.4. Eligible service providers are invited to submit the Request for Proposal (RFP) on or before 21st June 2018 upto 1400 hrs.
- 1.5. The Bid is required to be submitted in two parts viz., i. Technical Bid and ii. Financial Bid separately in sealed covers, appropriately super-scribed i.e. envelope no. i. labelled as **"TECHNICAL BID FOR CURRENCY SORTING SERVICES"** and envelope no. ii labelled as **"FINANCIAL BID FOR CURRENCY SORTING SERVICES"**.
- 1.6. The Service providers are required to deposit Earnest Money (EMD) of Rs.1, 00,000 (Rupees One lakh only) along with their Bid. The EMD in the form of a Demand Draft drawn on a Public Sector/ Private Sector /Commercial Bank payable at Pune, should be enclosed to the Technical Bids. Non submission of EMD will result in disqualification of the bidders.
- 1.7. The details of the RFP are as given below -

RFP Reference No	072018	
Cost of RFP document	Rs.5000/- (Rupees Five Thousand only).	
Date of issue of RFP document	30 th May 2018	
Receipt of Pre-Bid queries	7 th June 2018	
Date & time of Pre-Bid meeting	12 th June 2018	Time 1530 hrs
Last Date and Time for submission/receipt of Bid	21 st June 2018	Time 1400 hrs
Date of Opening of Bids & venue	21 st June 2018	Time 1530hrs Venue: HeadOffice, "Lokmangal", 1501 Shivajinagar, Pune.
EMD amount	Bid security of Rs.1 Lakh (Rs One Lakh only)	
RFP Response to be submitted to Address	BANK OF MAHARASHTRA, Cash Management Department, Third floor, Head Office, "Lokmangal", 1501 Shivajinagar, Pune.	

RFP offer should be opened in the presence of the bidders' representative who choose to attend the opening of RFP on the specified date, time and place.

General Manager (IT & Operations)

Pune



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01. INTRODUCTION

1.1. Introduction

Bank of Maharashtra is a nationalized bank with a standing of 82 years. It has a three tier organizational set up consisting of branches, Zonal Offices and Head Office.

The Bank has 1904 branch offices across the length and breadth of the country. In the state of Maharashtra, the Bank has 1100 plus branch offices, the largest network of branches by any Public Sector Bank in a state. The Bank has over 20 million customers served through 100% networked branches and under Core Banking Solution in 29 states and 2 union territories.

This Request for Proposal (“RFP”) is floated by Bank of Maharashtra (“Bank”) for appointment of Service provider for Currency Note Sorting Services with necessary Staff & Note Sorting Machines for its currency chests. The RFP document is not a recommendation, offer or invitation to enter into a contract, agreement or other arrangement in respect of the services.

1.2. For Recipient Only

The RFP document is intended solely for the information of the party to whom it is issued (“the Recipient”) and no other person or organization.

1.3. Confidentiality

The RFP document is confidential and is not to be reproduced, transmitted, or made available by the Recipient to any other party. The RFP document is provided to the Recipient on the basis of the undertaking of confidentiality given by the Recipient to Bank. Bank may update or revise the RFP document or any part of it. The Recipient acknowledges that any such revised or amended document is received subject to the same terms and conditions as this original and subject to the same confidentiality undertaking.

The Recipient will not disclose or discuss the contents of the RFP document with any Officer, Employee, Service Provider, director, Agent, or other person associated or affiliated in any way with Bank or any of its customers, suppliers, or agents without the prior written consent of Bank.

Selected Service Provider will have to sign a legal non-disclosure agreement with the Bank before starting the project.

1.4. Disclaimer

This Request For Proposal document (‘RFP document ‘ or RFP) has been prepared solely for the purpose of enabling Bank of Maharashtra (‘Bank’) for Appointment of service provider for deployment of currency sorting team (with note sorting machine) at currency chests

The RFP document is not recommendation, offer or invitation to enter into a contract, agreement or other arrangement in respect of the services. The provision of services is subject to observance of selection process and appropriate documentation being agreed between the bank and any successful bidder as identified by the bank, after completion of the selection process as detailed in this document.

Subject to any law to the contrary, and to the maximum extent permitted by law, Bank and its officers, employees, contractors, agents, and advisers disclaim all liability from any loss or damage (whether foreseeable or not) suffered by any person acting on or refraining from acting because of any information, including forecasts, statements, estimates, or projections contained in this RFP document or conduct ancillary to it whether or not the loss or damage arises in connection with any negligence, omission, default, lack of care or misrepresentation on the part of Bank or any of its officers, employees, contractors, agents, or advisers.

1.5. Information Provided

The RFP document contains statements derived from information that is believed to be reliable at the date obtained but does not purport to provide all of the information that may be necessary or desirable to enable an intending contracting party to determine whether or not to enter into a contract or arrangement with Bank in relation to the provision of services. Neither Bank nor any of its employees, agents, contractors, or advisers gives any representation or warranty, express or implied as to the accuracy or completeness of any information or statement given or made in this RFP document. Neither Bank nor any of its employees, agents, contractors, or advisers has carried out or will carry out an independent audit or verification or due diligence exercise in relation to the contents of any part of the RFP document.

Bank may update or revise the RFP document or any part of it. The recipient acknowledges that any such revised or amended document is received subject to the same terms and conditions as the original.

1.6. For Respondent Only

The RFP document is intended solely for the information of the party to whom it is issued (“the Recipient” or “the Respondent”) and no other person or organization.

1.7. Costs Borne by Recipients

All costs and expenses incurred by Recipients / Respondents in any way associated with the development, preparation, and submission of responses, including but not limited to attendance at meetings, discussions, demonstrations, training for e-tendering etc. and providing any additional information required by Bank, will be borne entirely and exclusively by the Recipient / Respondent.

1.7. No Legal Relationship

No binding legal relationship will exist between any of the Recipients / Respondents and Bank until execution of a contractual agreement.

1.8. Recipient Obligation to Inform Itself

The Recipient must conduct its own investigation and analysis regarding any information contained in the RFP document and the meaning and impact of that information.

1.9. Evaluation of Offers

Each Recipient acknowledges and accepts that Bank may, in its absolute discretion, apply whatever criteria it deems appropriate in the selection of organization, not limited to those selection criteria set out in this RFP document.

The RFP document will not be construed as any contract or arrangement which may result from the issue of this RFP document or any investigation or review carried out by a Recipient. The Recipient acknowledges by submitting its response to this RFP document that it has not relied on any information, representation, or warranty given in this RFP document.

1.10. Errors and Omissions

It is understood, acknowledged and agreed that while this RFP includes specific requirements and specifications for the Work, the Bank shall not be held liable for any errors or omissions in any part of the Bid Document. While the Bank has used considerable effort to ensure an accurate representation of information in the Bid Document, the information contained in the Bid Document is supplied solely as a guideline for Proponents. The information is not guaranteed or warranted to be accurate by the Bank, nor is it necessarily comprehensive or exhaustive. Nothing in the Bid Documents is intended to relieve the Proponents from forming their own opinions and conclusions with respect to the matters addressed in the Bid Documents.

There will be no consideration of any claim, after submission of Bids, that there is a misunderstanding with respect to the conditions imposed by the Contract.

If a Proponent finds discrepancies in, or omissions in the bid document, or is in doubt as to their meaning, the Proponent shall notify the Designated Official in the Bank, who reserves the right, for any reason to issue a written addendum/ corrigendum to Proponents at any time prior to the Bid closing. Addenda/ corrigenda issued during the RFP period shall be construed as part of RFP.

The Bank will assume no responsibility for oral instructions or changes.

1.11. Acceptance of Terms

A Recipient will, by responding to Bank RFP, be deemed to have accepted the terms as stated above from Para 1.1 through Para 1.10.

2. RFP Response / submission of Bid Terms

2.1. RFP Closing Date: RFP Response may be received by the designated officials of the bank not later than 1400 hrs on 21st June 2018. Any submissions not complying with the aforesaid timelines are liable to be rejected.

2.2. RFP Submission –

Bank RFP Evaluation Team

One (1) paper copy and one (1) electronic copy (Power Point or Microsoft Word and Excel, on CD ROM) of all submissions must be supplied to Bank and addressed to “ **Bank of Maharashtra, Head Office** –with the marking “APPOINTMENT OF SERVICE PROVIDER FOR DEPLOYMENT OF CURRENCY SORTING TEAM (WITH NOTE SORTING MACHINE) AT CURRENCY CHESTS ” at

Bank's Address

The Deputy General Manager, Operations, Cash Management Department, 3 rd Floor Bank of Maharashtra, Head Office, "Lokmangal" III Floor, 1501, Shivajinagar, Pune-411005

Submission will be valid if:

- Copies of the RFP are submitted in physical form before the aforementioned closing time and
- Bid is to be submitted **in Two separate sealed envelopes** with separate marking "Technical bid" & "Commercial Bid" Format as per ANNEXURE IV & ANNEXURE V respectively.
- All separate copies of RFP and attachments must be provided in a sealed envelope or sachet" and
- Demand draft for Earnest Money Deposit (EMD) is submitted in a separate envelope

Only One Submission Permitted: Only one submission of response to RFP by each Service Provider /Bidder will be permitted. The RFP application shall be accepted by the Bank only in the original, and the same shall not be accepted if the required details are filed in photocopy of the RFP document or sent through facsimile. In case of partnerships / consortium, only one submission is permitted through the lead Service Provider/ Service Provider's.

2.3. Late RFP Policy

RFP received after the specified time and date will not be considered.

2.4. Cost of RFP Document

The Bidder has to submit a demand draft for Rs.5,000/- (Rs Five Thousand only) issued by any scheduled commercial bank in India in favour of "Bank of Maharashtra" payable at Pune towards the cost of the RFP document. The same has to be submitted along with the bid.

This bid amount will be non-refundable

2.3. Registration of RFP

Registration will be effected upon Bank receiving the RFP response in the above manner (Para 1.12.1). The registration must contain all documents, information, and details required by this RFP. If the submission to this RFP does not include all the information required or is incomplete, the RFP is liable to be rejected.

All submissions, including any Banking documents, will become the property of Bank. Recipients shall be deemed to license, and grant all rights to, Bank to reproduce the whole or any portion of their submission for the purpose of evaluation, to disclose the contents of the submission to other Recipients who have registered a submission and to disclose and/or use the contents of the submission as the basis for any resulting RFP process, notwithstanding any copyright or other intellectual property right that may subsist in the submission or Banking documents

2.4. RFP Validity Period

RFPs will remain valid and open for evaluation according to **Banks** terms for a period of at least 180 days from the time the RFP submission process closes on the deadline for lodgement of RFPs.

2.5. Pre-Bid Meeting:

For the purpose of clarification of doubts of the bidders on issues related to this RFP, Bank of Maharashtra intends to hold a Pre-Bid Meeting on the date and time as indicated in the RFP. The queries of all the bidders should reach us in writing or over e-mail on or before on the address as mentioned above. The queries shall be submitted in form given under ANNEXURE -VI. Queries not received in the form and queries without the relevant details will not be taken up for response. It may be noted that no queries of any bidder shall be entertained received after the Pre-Bid Meeting. The clarifications and replies to the queries offered during the Pre-Bid Meeting will be made available on the Bank's Website. Pre-bid queries to be sent by mail to the following mail IDs. 1) cashmgmt@mahabank.co.in 2) cmcashmgmt@mahabank.co.in.

Only the authorized representatives of the bidders (maximum 2 persons) who have purchased the RFP will be allowed to attend the Pre-Bid meeting along with authorization letter issued by respective company. **Those bidders who have purchased the Tender Document will be allowed to attend the Pre-Bid Meeting.**

2.6. Requests for Information

Recipients are required to direct all communications related to this RFP, including notification of late RFP submission, through the Nominated Point of Contact person.

**The Deputy General Manager,
Operations,
Information Technology Department
Bank of Maharashtra, Head Office,
"Lokmangal" III Floor, 1501, Shivajinagar,
Pune 411 005.**

All questions relating to the RFP, technical or otherwise, must be in writing only to the Nominated Point of Contact.

Bank will not answer any communication initiated by Respondents later than five business days prior to the due date for lodgement of RFPs. However, Bank may in its absolute discretion seek, but under no obligation to seek, additional information or material from any Respondents after the RFP closes and all such information and material provided must be taken to form part of that Respondent's response.

Respondents should invariably provide details of their contact number/email address (es) as responses to queries will only be provided to the Respondent via email.

If Bank in its absolute discretion deems that the originator of the question will gain an advantage by a response to a question, then Bank reserves the right to communicate such response to all Respondents.

Bank may in its absolute discretion engage in discussion or negotiation with any Respondent (or simultaneously with more than one Respondent) after the RFP closes to improve or clarify any response.

2.7. Notification

Bank will notify the Respondents in writing as soon as practicable about the outcome of the RFP evaluation process, including whether the Respondent's RFP response has been accepted or rejected. Bank is not obliged to provide any reasons for any such acceptance or rejection.

2.8. Disqualification

Any form of canvassing / lobbying / influence / query regarding short listing, status etc will be a disqualification.

2.9. Adoption of Integrity Pact: (Integrity Pact as per ANNEXURE VIII to be submitted on Rs. 500 Stamp Paper.)

1. The Pact essentially envisages an agreement between the prospective bidders and the Bank, committing the persons/officials of both sides, not to resort to any corrupt practices in any aspect/stage of the contract.
2. Only those bidders, who commit themselves to the above pact with the Bank, shall be Considered eligible for participate in the bidding process.
3. The Bidders shall submit signed integrity pact as per ANNEXURE -VIII along with Conformity to Eligibility Criteria. Those Bids which are not containing the above are liable for rejection.
4. Foreign Bidders to disclose the name and address of agents and representatives in India and Indian Bidders to disclose their foreign principles or associates
5. Bidders to disclose the payments to be made by them to agents/brokers or any other intermediary. Bidders to disclose any transgressions with any other company that may impinge on the anti-corruption principle.
6. Integrity Pact in respect this contract would be operative from the stage of invitation of the Bids till the final completion of the contract. Any violation of the same would entail disqualification of the bidders and exclusion from future business dealings.
7. The Integrity Pact Agreement submitted by the bidder during the Bid submission will automatically form the part of the Contract Agreement till the conclusion of the contract i.e. the final payment or the duration of the Warranty/Guarantee/AMC if contracted whichever is later.
8. Integrity Pact, in respect of a particular contract would be operative from the stage of invitation of bids till the final completion of the contract. Any violation of the same would entail disqualification of the bidders and exclusion from future business dealings.
9. The name and contact details of the Independent External Monitors (IEM) nominated by the Bank are as under:

<p>Shri. Nilomni Bhakta Address - A-801, PBCL CHS Ltd. Plot No. 3, Sector 46 A Nerul, Navi Mumbai, 400706 Email - nilmoni.bhakta@gmail.com</p>	<p>Shri. Madan Lal Sharma Address - K-23, Japura Extension New Delhi Email - ml.sharma1965@yahoo.com</p>
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03. SCOPE OF THE WORK

General

3.01. Bank of Maharashtra has 23 Currency chests at various locations in the country. In the first phase the existing 9 locations where the process is in vogue has to be taken up for implementation immediately. It is proposed to appoint Service Providers (BIDDER) for currency sorting services (with Note Sorting Machine) for deployment of currency sorting team at the Currency chests at the discretion of the Bank (In a phased manner). Bank reserves the right to decide on expanding the facility to other locations.

The scope of the work involves handling, counting and sorting of Indian currency as prescribed by RBI norms (Clean Note Policy) at the locations of the Banks (Currency chests) by engaging experienced Service Provider (BIDDER) having adequate trained personnel equipped with Note Sorting Machines ready for undertaking the task and ensuring quality of currency sorting as prescribed by RBI and also achieve the Banks daily target of sorting of currency i.e. minimum 200 bundles (Indian Currency notes- One bundle of INR will contain 10 currency packets (INR) each, each packet shall contain 100 pieces of INR) per Note Sorting Machine (which is to be installed by the Service Provider /BIDDER) during the working hours i.e. Eight hours per day (Excluding Saturday (presently 2nd and 4th and will be applicable as for the bank, from time to time), Sundays & Public Holidays), the task also includes, shrink wrapping of Soiled notes, Banding & Bundling of notes using machines. The detailed scope of work is enumerated in **Schedule 1.**

03.02. The Service provider (hereinafter referred to as BIDDER) will provide currency sorting trained personnel as per the specifications given in the RFP under Technical Parameters. The currency sorting team will consist of trained currency sorters per NSM (Note Sorting Machine) and a Team leader. **Services are generally required to be provided for a minimum of 8 hours on all working days including Saturdays** presently 2nd and 4th and will be applicable as for the bank, from time to time).

03.03. Services are generally required to be provided Currency-chest wise. Details of currency chests and their location will be decided by the Bank and informed. On an average, each currency sorting team is expected to sort minimum 200 bundles of currency notes per Note sorting machine per working day (One bundles will contain 10 currency packets each, each packet containing 100 pieces of currency notes); the deployment will be based on the Number of NSM and load at each of the Currency chests, further the sorting team will undertake manual sorting of Rs.10, Rs.20 & Rs.50 denomination currency as per instruction of the Currency Chest In charge, with a maximum output of 50 bundles per working day (8Hours).

03.04. The BIDDER shall provide its services for currency sorting on all the working days of the Bank , and be ready with stand-by arrangements in case of absence / any additional requirements.

03.05. The BIDDER should ensure that the model of Note sorting machine to be provided should contain all latest features available at that point in time.

04. TERMS AND CONDITIONS OF THE RFP

04.01. BIDDERS should submit their bids only for those areas/locations where they have Offices/Network and experience. Documentary proof in support of their bid should be submitted along with the technical bid.

04.02. Considering the volume of work at the currency chests/requirement of the Bank, the outsourcing process of providing Sorting team may be split between one or more qualified Service providers as per the discretion of the bank. Bank's decision in this regard will be final. While splitting the work between one or more qualified bidder, it will be allotted in the ratio of 60:40 among the L1, L2 and if L2 backs out or does not match the L1 price then Bank reserves the right to invite L3 bidder provided it agrees to the rate quoted by the L1 bidder

04.03. The Bank reserves the right to accept bids for all or some or none of the locations, in its sole discretion, depending on business considerations. Bank's decision in this regard will be final.

04.04. The successful bidder should convey their acceptance within 7 days of intimation from the Bank to this effect and enter into a Service Level Agreement with the Bank on terms and conditions indicated therein, within the next 60 days. The period of contract shall be for 3 year from the date of execution of SLA. The contract may be further renewed depending on the satisfactory services of the Service Provider and at Bank's discretion and on mutually agreed terms. There shall be no increase in the contracted price during the said period of 3 years. Service provider will continue to provide the services on the existing terms & conditions for five years and will be liable for any breach and discontinuity in the services. Service Provider will continue to provide the services on the same terms and conditions till execution of new contract. Bank may annually review the performance of the service provider and if the performance is not found satisfactory, bank reserves the right to terminate the contract.

04.05. The successful Service provider shall commence his services within 30 days of signing the agreement. Any delay in commencement of the services will attract penalty @ 0.5% of the contract value per week or part thereof, subject to a maximum of 5%. Beyond this, the services of the BIDDER will be deemed to have been terminated and the EMD/ performance guarantee submitted will be forfeited/ invoked.

04.06. Bank reserves its right to recover the damages through any mode by recovering from the amounts payable for the services rendered or any other asset of the Service provider lying with the Bank.

04.07. Penalty for non-fulfilment of terms of contract will be calculated per Currency chest @ **1%** of the contract value pro-rated for the minimum sorting of cash per machine per day i.e.200 bundles (Currency notes) per machine. Such recovery will be up to a **maximum of 600** currency bundles (One bundles will contain 10 currency packets each, each packet containing 100 pieces of currency notes) sorting per Currency Chests beyond which the contract is liable to be terminated at the sole discretion of the Bank; the Bank shall also seek further damages from the BIDDER for disruption in the service.

04.08 Penalty for Machine down time per day per machine would be Rs.500/- subject to maximum 70% of monthly billing amount.

04.09. Bank reserves the right to reject any/all Bids without assigning any reasons whatsoever.

04.10. Bank may opt for reverse auction to finalise the L1 bidder and in such a situation commercial Bids will not be opened.

5.0. Other terms and conditions

1. COMPENSATION AND BILLING:

1.1 In consideration of said services to be provided by the BIDDER, the Bank shall pay charges/fees as per **Commercial bid- RFP ANNEXURE-V** agreed upon by the Bank and the BIDDER.

2. OBLIGATION OF THE BIDDER:

- 2.1 The BIDDER shall employ sufficient number of personnel to provide said services in prompt and efficient manner.
- 2.2 The BIDDER shall engage person only after antecedent check and Police verification is done & kept on record. The BIDDER shall withdraw or bar any of its employee/s or agent/s if in the opinion of Bank the quality of service rendered by the said personnel is not as per specifications of the Bank or it is not in the interest of Bank that such personnel of the BIDDER continues to be involved in the said services.
- 2.3 The BIDDER agrees, represents and warrants that no Bank officer, director, employee or immediate family member thereof (collectively, "The Bank Personnel") has received or will receive anything of value of any kind from the BIDDER or its officers, directors, employees or agents in connection with this Agreement; and that no Bank Personnel has a business relationship of any kind with the BIDDER or its officers.
- 2.4 Unless otherwise expressed the BIDDER shall meet with the Bank Personnel to discuss and review its performance on a regular basis.

3. INDEPENDENT BIDDER:

- 3.1 This agreement is on a principal to principal basis between the parties hereto. Nothing contained in this agreement shall be construed or deemed to create any association, partnership or joint venture or employer-employee relationship or principal-agent relationship in any manner whatsoever between the parties. The BIDDER acknowledges that its rendering of services is solely within its own control subject to the terms and conditions agreed upon and agrees not to hold itself out to be an employee, agent or servant of the Bank or any subsidiary or affiliate thereof.
- 3.2 The BIDDER's personnel, employees, agents, sub-contractors etc. have no authority/right to bind the Bank in any manner. It is also clarified that the personnel or employees of BIDDER shall be employed by the BIDDER and governed by terms of the BIDDER's employment and the BIDDER shall be solely responsible and liable in the event of any adverse claims of whatsoever nature made on the Bank by the employees of the BIDDER.

4. SUB-CONTRACTORS :

- 4.1 The BIDDER shall not assign or subcontract any of its responsibilities contained in this agreement to any agent, sub-agent or subcontractor without prior written permission of the Bank, which the Bank may deny at its absolute discretion and if the Bank gives such prior written permission to sub - contract or any agent, it shall not be construed as waiver of any accrued rights and/or liabilities and the BIDDER shall be fully responsible for all acts and omissions of its contractors, sub-contractors or agents. Nothing in this Agreement shall be construed to create any contractual or other relationship between the Bank and any such contractor/ sub-contractor or agent, nor any obligation on the part of the Bank to pay or see to the payment of any money due to any contractor/ sub-contractor/agent. Bank shall have right to assign this agreement or benefits of this agreement to its subsidiary, associate or group company.

5. TAXES :

- 5.1 The BIDDER shall be solely liable for the payment of all taxes, duties, fines, penalties, etc., by whatever name called as may become due and payable under the local, state and/or central laws, rules and/or

regulations as may be prevalent and as amended from time to time in relation to the services rendered pursuant to this agreement and any amounts payable by the Bank to the BIDDER shall be subject to any tax required to be deducted at source in accordance with the applicable laws and regulations.

5.2 The BIDDER shall co-operate fully in the defending any claim/s by any local, state or union authorities against the Bank with respect to any taxes and/or duties due and payable by the BIDDER. This provision shall survive **termination of this Agreement**.

6. COMPLIANCE WITH LAWS :

6.1 The BIDDER agrees that it shall comply with all applicable union, state and local laws, ordinances, regulations and codes in performing its obligations hereunder, including permits and certificates and payment of taxes where ever required. If at any time during the term of this Agreement, the Bank is informed or information comes to the Bank's attention that the BIDDER is or may be in violation of any law, ordinance, regulation, or code (or if it is so decreed or adjudged by any court, tribunal or other authority), the Bank shall be entitled to terminate this Agreement with immediate effect.

6.2 The BIDDER shall be responsible for compliance of all laws, rules, regulations and ordinances applicable in respect of its employees to Minimum Wages Act, Provident Fund laws, Workmen's Compensation Act and shall establish and maintain all proper records particularly but without limitation, accounting records, required by any law, code, practice or corporate policy applicable to it from time to time including records and returns as applicable under the Labour Legislation and the BIDDER shall indemnify and save the Bank harmless in the event of any claim from any statutory authority or any employee/s or agent or employee/s of subcontractors of the BIDDER.

7. INSPECTION AND RIGHT TO AUDIT :

7.1 The BIDDER shall maintain its regular books of account in respect of said services and shall, allow the Bank, its management, its auditors and/or regulators to inspect, examine and audit the BIDDER's operations and business records which are directly relevant to the services and Financial arrangement, as set forth in this Agreement.

8. CONFIDENTIALITY:

8.1 The BIDDER acknowledges and agrees that all tangible and intangible information obtained, developed or disclosed including all documents, data, papers, statements, any business/customer information, trade secrets and process of the Bank relating to its business practices in connection with the performance of said services under this Agreement or otherwise, is deemed by the Bank and shall be considered to be confidential and proprietary information ("Confidential Information").

8.2 The BIDDER agrees and undertakes that the Confidential Information shall not use or permitted to be used in any manner except for the purpose of performance of this agreement and the BIDDER shall not disclose or part with the Confidential Information to unauthorized person/s. The BIDDER shall ensure that the Confidential Information is safeguarded and shall take all necessary action to protect it against misuse, loss, destruction, alterations or deletions thereof. The BIDDER shall ensure that its employees/agents/sub-contractors are bound by similar obligation to maintain secrecy in respect of Confidential Information.

8.3 The BIDDER acknowledges that in the event of any breach or threatened breach of this clause by the BIDDER and/or its employees/agents/sub-contractors the BIDDER shall be liable to pay damages as may be quantified by the Bank.

8.4 The BIDDER acknowledges that in the event of any breach or threatened breach of this section by BIDDER/its employees/agents, monetary damages may not be an adequate remedy; therefore, the Bank shall be entitled to injunctive relief to restrain the BIDDER/its employees/agents from any such breach, threatened or actual. This provision shall survive expiry or termination of this agreement.

9. **INSURANCE:**

9.1 The BIDDER shall maintain at its own costs, throughout the tenure of this agreement and any extensions thereof, insurance coverage for adequate amount in consultation with the Bank, including but not restricted to, Comprehensive General Liability Insurance covering bodily harm, injury, death of all individuals employed/assigned by BIDDER to perform the services required under this Agreement;

9.2 The BIDDER shall also take, at its own costs, insurance policies for an amount of Rs. 2 cr per Currency chest against dishonesty, theft, extortion, robbery, forgery, altered documents, fraud, fidelity and/or any other dishonest acts on the part of BIDDER's employees or representatives as Loss Payee/beneficiary.

9.3 The BIDDER further undertakes at its sole expense to provide for insurance of all property, individuals, employees, agents or persons assigned to perform the services under this agreement, as may be required by the Bank upto such limits as may be specified by the Bank.

9.4. The BIDDER undertakes to provide such documentary proof of compliance of this clause as may be required by the Bank or its auditors or any other authorities.

10. **INDEMNIFICATION:**

10.1 The BIDDER shall fully indemnify and hold harmless the Bank against any liability, losses, claims, costs including attorney's cost, expenses accruing, incurred or suffered by the Bank directly or indirectly arising on account:

- a. Of any act, commission or omission, negligence, fraud, forgery, dishonesty, misconduct or violation of any of the terms and conditions this agreement by the BIDDER/its employees/agents/subcontractors;
- b. Of any robbery, theft, extortion, misappropriation, accident when any assets or properties or documents or instruments are or deemed to be in the custody of the BIDDER.

10.2 The BIDDER shall be liable to pay the amount to the Bank as determined by the Bank under this provision on demand and the Bank shall be entitled to adjust the amounts so determined to be due from the BIDDER against the future payments due by the Bank to the BIDDER.

11. **WARRANTY:**

11.1 The BIDDER hereby represents and warrants to the Bank that it shall not violate any proprietary and intellectual property rights and any third party, including without limitation, confidential relationships, patent, trade secrets, copyright rights and any other proprietary rights. The BIDDER hereby agrees to indemnify and hold the Bank harmless from any loss, claim, damage, costs or expense of any kind including reasonable attorney's fees, to which the Bank may be subjected by virtue of a breach of the foregoing warranty.

11.2. The BIDDER further warrants to the Bank that, during the term of this Agreements, the materials and

services to be delivered or rendered hereunder, will be of the kind and quality designated and shall meet specifications as well as manners as determined in the Bank's sole and exclusive discretion and communicated to the BIDDER from time to time.

11.3 The employees of the BIDDER shall continue to be the employees of the BIDDER and work under its directions and shall not become or claim any employment from Bank by virtue of providing said services, irrespective of the location of their work.

11.4 Notwithstanding any other provisions of this Agreement, in no event shall the Bank be liable to the BIDDER for lost profits or revenues, consequential or similar damages arising out of or in connection with the said services, materials or assistance provided under this Agreement, or for any claim made by the Bank on the BIDDER.

11.5 The BIDDER represents that it has taken all necessary corporate action to authorize the execution and consummation of this Agreement and will furnish satisfactory evidence of same upon request. An authenticated list of the Officers of the BIDDER who are authorized to sign and/or execute this Agreement and/or other related documents and writings shall be provided to the Bank duly authenticated.

12. DEFAULT AND TERMINATION :

Notwithstanding anything herein contained, the Bank may by giving Fifteen (15) days' notice in writing to BIDDER and terminate this Agreement under any one or more of the following circumstances:

12.1 In the event of any default by the BIDDER, if in the opinion of the Bank, performance of any of the said services under this Agreement by the BIDDER, is not acceptable being in contravention of any laws as may be applicable from time to time or industry practice, under the circumstances which would amount to objectionable service.

12.2 If BIDDER fails to perform the said services under this Agreement or to observe any of its obligations or breaches all or any of the terms of this Agreement.

12.3 If a petition for insolvency is filed against the BIDDER and such petition is not dismissed within Ninety (90) days after filing and/or if the BIDDER makes an arrangement for the benefit of its creditors or, if the Court Receiver is appointed as receiver of all/any of BIDDER's properties.

12.4 If in the opinion of the Bank the interest of the Bank are jeopardized in any manner whatsoever.

12.5 It is hereby agreed and understood by the parties that the provisions of this Clause shall not limit or restrict nor shall they preclude the Bank from pursuing such further and other legal actions, against BIDDER for any breach or non-compliance of the terms of this Agreement.

13 . PUBLICITY:

13.1 The BIDDER shall not use the name and/or trademark/logo of the Bank, its group companies, subsidiaries or associates in any sales or marketing publication or advertisement, or in any other manner without prior written consent of the Bank.

14. SUCCESSORS:

14.1 This Agreement binds the heirs, executors, administrators, successors and permitted assigns of the

BIDDER with respect to all covenants herein, and cannot be changed except by written agreement signed by both parties. The term "BIDDER" wherever used in this Agreement shall mean and include its employees, agents, subcontractors and representatives and the heirs, executors, administrators, successors and assigns of all such employees, agents, subcontractors and representatives.

15. ARBITRATION:

15.1 The Bank representative and the Service Provider shall make every effort to resolve amicably, by direct informal negotiation between the respective representatives of the Bank and the BIDDER, any disagreement or dispute arising between them under or in connection with the contract.

15.2. If within thirty days from the commencement of such negotiations between the representatives of the parties, the Bank and the BIDDER have been unable to resolve contractual dispute amicably, either party may require that the dispute be referred for resolution through formal arbitration.

All disputes, differences and questions of any nature which at any time arise between the Parties to this Agreement or their respective representatives and assigns or any of them out of the construction of or concerning anything contained in or arising out of this Agreement or as to the rights, duties or liabilities under it of the Parties to it respectively or their respective representatives shall be subject to exclusive jurisdiction of the courts at **Pune**:

- (i) Any dispute, controversy or claims arising out of or relating to this Agreement or any breach, termination or invalidity thereof, shall be settled by arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996.
- (ii) The arbitration tribunal shall be composed of one arbitrator acceptable to both Parties OR the number of arbitrators shall be three, with each side to the dispute being entitled to appoint one arbitrator. The two arbitrators appointed by the parties shall appoint a third arbitrator shall act as the chairman of the proceedings.
- (iii) The place of arbitration shall be **Pune** and any award made whether interim or final,
- (iv) Shall be deemed for all purposes between the Parties to be made, in **Pune**.
- (v) The arbitration procedure shall be conducted in the English language and any award
- (vi) Awards shall be rendered in English. The procedural law of the arbitration shall be Indian law.
- (vii) The award of the arbitrators shall be final and conclusive and binding upon the Parties, and the Parties shall be entitled (but not obliged) to enter judgement thereon in any one or more of the courts having jurisdiction.
- (viii) Each Party shall bear the expenses of the arbitrator appointed by it, and all the other expenses shall be shared by the Parties equally.
- (ix) Continuous Services.
Notwithstanding the existence of a dispute, and/or the commencement of arbitration proceedings, the BIDDER should continue to provide services to the Bank as per the contract **till alternate arrangements are made.**

16. FORBEARANCE:

16.1 The failure on the part of the Bank to insist upon the performance of any terms and conditions of this Agreement, to exercise any right or privilege conferred in this Agreement, or to demand any penalties resulting from any breach of any of the terms or conditions of this Agreement shall not to be construed as a waiver on the part of the Bank of any terms, conditions, rights or privileges, but the same shall continue and remain in full force and effect, nor will such waiver affect any subsequent breach or subsequent action in that behalf

17. PROPRIETARY RIGHTS:

17.1 The BIDDER agrees that work product including but not limited to all information, reports, studies, software (including source codes, object codes and executables), flow charts, diagrams and other intangible and tangible material of any nature whatsoever produced by or as a result of any of the services rendered hereunder shall be the sole and exclusive property of the Bank. In furtherance thereof, hereby-irrevocable grants, assigns, transfers to the Bank all rights, title and interest of any kind, in and to any work product produced hereunder. The BIDDER shall be entitled to make absolutely no use of any of the materials except as may be expressly permitted in writing by the Bank.

06. ELIGIBILITY CRITERIA

06.01. The BIDDER for currency sorting service to the currency chest should full fill the following criteria:

- i. The bidder may be a Government Organization/ PSU/ PSE/ Private/ Public Limited Indian Company/ Others under Indian Laws. The Service Provider shall submit the Certificate of Incorporation along with the Technical Bid in respect of this requirement.
- i. The BIDDER must have been in existence for at least 5 years as on 31.03.2018 and should have an experience of at least for one year of providing similar services to PSU / Private sector Banks.
- ii. The BIDDER must have a total turnover of not less than Rs.2 Crore per annum in the last 3 financial years(2015-16,2016-17,2017-18) as a firm with a minimum turnover of Rs.50 lac p.a. in each financial year from Note sorting activity from services to Banks.
- iii. The BIDDER must have made profits (**Profit before tax**) for the Two out of last **Three** accounting years or The BIDDER should have a positive net worth;
- iv. The BIDDER should submit copies of audited balance sheets/ certified copies of Annual Reports in support of their claims in respect of Turnover, Profits and Net worth. For 2017-18 provisional Balance sheet may be submitted in case of non-availability of Audited Balance Sheets.

06.02. The BIDDER must be registered

- i. Under Contract Labour (Regulation & Abolition) Act, 1970 with the Central and State Governments or any other related / relevant
- ii. With the Employees State Insurance Corporation (ESI)
- v. Under the EPF and MIS Provision Act, 1952

Photocopies of valid registrations and license must be furnished with technical Bid.

06.03. The BIDDER should be an Income Tax Assesse. Self-attested PAN card and Income Tax Returns for the last three accounting years should be submitted along with the Technical Bid.

06.04. The BIDDER should have at least Two running contracts with Public Sector or Private Sector commercial Banks (Deployment of sorting team at Banks Currency chests)for similar line of activity i.e. currency sorting at Banks Currency chests. **Currency Sorting activity at Agency locations/ vaulting or ATM currency sorting will not be considered as requisite experience and will not be counted for technical points for this RFP. The agency must have requisite experience of Currency sorting at Private Sector Banks/PSU Banks Currency chests and or at Banks Premises as mentioned in Technical bid format.**

06.05 The BIDDER should indicate the names of at least Two Commercial Banks to which similar services are currently being provided along with their full addresses. Copy of the running Contract document (Self attested/attested by the Bank) should be enclosed with Contact persons and telephone and mail id for reference purpose. Certificates of satisfactory performance from these Banks be enclosed with Technical bid. In addition, names and addresses of all other Banks/ agencies for which similar services are being provided should be enclosed to the Technical bid.

06.06. The BIDDER should be having trained manpower of not less than 50 who specialise in currency sorting. The bidder should be in a position to provide currency sorting personnel within the stipulated period if declared as L1 bidder.

06.07. Fidelity insurance cover of not less than Rs.2 Crore should be provided by the BIDDER while executing the contract. Self-attested proof for the same is to be enclosed.

06.08. The currency sorting team to be put into service should meet the Qualitative requirements as given in **ANNEXURE-II**.

06.09. Self-attested copies of documents/ certificates in support of the foregoing clauses should be submitted along with the Technical bid in proper sequence/Flagged duly Indexed with page numbers. Originals of the documents/certificates should be produced for verification to the Bank authorities at the address given in the RFP within 5 days from the opening of the Technical bid. Failure to comply with any of these conditions will result in rejection of the bid.

06.10 Profile of the BIDDER should be furnished as per **ANNEXURE-II** and enclosed to the Technical bid. Details of services being provided as on **31.03.2018** to other institutions should be enclosed (Name of the Org, since when services provided, Number of teams and contract valid up to Date).

07. AREAS TO BE SERVICED

It is at the discretion of the Bank to go in for Phased deployment of sorting team with NSM from BIDDER/BIDDER's at the Currency chests or enter into contract with the BIDDER/BIDDER's. The Bank presently proposes to take the following Currency chests in a phased manner (Starting date will be from the short listing date letter to BIDDER/BIDDER's by the Bank), Bank may exercise its discretion to alter the plan (phase I to IV) as per operational requirements at any point of time:

Currently cash sorting is being done by outsourced team at 9 of our Currency chests.

- (i) at Three Currency chests in **Pune**-- Bajirao Road CC and Pimpri CC **Pune** and Bhigwan Currency Chest.
(ii) at **Mumbai Bandra & Thane**- Currency Chests
(ii) at **Nasik**-One Currency Chest, **Aurangabad**-One Currency Chest,
(iv) at **Kolhapur –Currency Chest, Delhi**- One Currency Chest.

The Currency chests to be covered in Phases shall be decided after taking review of the performance of the BIDDER at the Currency chests included in earlier Phases and shall be at the total discretion of the Bank.

The Bank may decide for deployment at the remaining 14 CC's as per requirements/ based on the volumes of currency available for Sorting at the following CC's : **Manchar, Thakurdwar, Akola, Betul, Chandrapur, Chennai, Indore, Junnerdeo, Lucknow, Nagpur , Hyderabad ,Bangalore , Ratnagiri and Ahmedabad.**

08. EARNEST MONEY DEPOSIT

Every BIDDER should submit a bid security of Rs.1 Lakh (Rupees One Lakh only) in the form a Demand draft in favour BANK OF MAHARASHTRA and payable at Pune, drawn on any Public Sector/ Private Sector commercial Bank. Such Earnest Money Deposit shall be submitted in the envelope containing the Technical Bid.

It must be noted **that the Technical Bids not accompanied with EMD will not be considered for evaluation.** Bank Guarantee in lieu of Earnest Money Deposit will not be accepted. The Earnest Money Deposit will be refunded to the unsuccessful Service providers within a period of thirty days from the date of announcing the names of successful Service providers after evaluating the financial bids.

09. VALIDITY PERIOD OF THE RFP

The RFP or bid shall be valid for a period of 180 days from the closing date for receiving the bids. The Bank shall have a right to terminate the agreement with the BIDDER at any time without assigning any reasons thereto, by giving not less than 30 days prior written notice of the intention to do so to the other party.

10. PERFORMANCE BANK GUARANTEE

Successful Service providers shall submit a Performance Bank Guarantee (as per format given in ANNEXURE-IX) of 10% of the TCO per currency sorting locations. The guarantee shall be for a period of One year from the date of signing the agreement by the successful Service provider/Service providers. In case, the contract is renewed by the Bank as per the terms and conditions specified in this RFP, the BIDDER will execute and submit fresh Performance Guarantee for applicable duration(refer **ANNEXURE IX**).

11. PAYMENT TERMS

11.01 For the purpose of payment, calendar month shall be taken as a unit and the service provider is expected to achieve average of 200 bundles of currency (for INR read Currency notes) per day during any given calendar month. Payments will be made at monthly intervals. The BIDDER is required to submit bills once a month, not later than **06th of the following month**, to the Zonal Manager mentioned in the agreement

at the time of entering into contract. Claim for payment should be supported by daily log register duly verified and certified by Currency chest/Branch officials/ Officials at Zonal Office less penalties if any.

11.02 Paying authority of the Bank will verify the claim received and release the payment within **05 working** days of receiving the claim complete in all respects. While making payment, the Bank will deduct TDS and other statutory dues as applicable, to comply with the laws of the land. The amount will be credited to the account of the BIDDER through RTGS or NEFT.

12. Technical bid parameters

10.01. Technical bid parameters are given on **ANNEXURE III**.

13. Service Standards

The BIDDER shall maintain service standards of the highest order in regard to currency sorting, be it security or maintaining secrecy of the assignment. The service standards shall be mutually discussed at periodic intervals to plug gaps, if any, and render seamless time-bound services.

14. Contingency arrangements The BIDDER should equip himself with necessary stand by facilities (NSM's etc) in case of any contingency to ensure continuous and uninterrupted service.

15. Covering Letter

The General Manager,
IT and Operations,
Bank of Maharashtra,
Head Office.

Dear Sir,

Re: **RFP for currency sorting at Currency chests (with Note Sorting machine) of the Bank**

1. In response to your Request for Proposal (RFP) hosted on Bank's website and notified in _____ dated, we state that we have gone through the terms and conditions as well as the scope of the work described therein; we submit our offer in two bid format as specified.
2. We submit a pay order / demand draft no. _____ dated _____ for Rs. 5,000/- (Rupees Five thousand only) drawn on _____, City _____ in favour of Bank of Maharashtra towards the cost of the tender document;
3. We submit a pay order / demand draft no. _____ dated _____ for Rs,1,00,000/- (Rupees One lakh only) drawn on _____, City _____ in favour of Bank of Maharashtra towards the Earnest Money Deposit'.
4. Both the above said payment instruments are enclosed in the Technical Bid sealed cover duly marked. The price bid duly marked is submitted in a separate sealed cover. Common cover with name of the firm and the details of the tender to be marked and both the sealed cover i.e. Price bid sealed cover and Technical bid sealed cover are enclosed in the common cover of the agency which is sealed)
5. We declare that we have not been blacklisted by any other organisation.
6. We agree to all the terms and conditions as well as the parameters laid down in the RFP and confirm that our offer conforms to the same.
7. We understand that the Bank is not bound to accept the offer in full/ in part and is in its right to reject the offer in full or in part at any stage without assigning any reason.

Yours faithfully

Authorised Signatory/ies

Name/s _____ Designation: _____

Seal of the Organisation: _____

Place: _____

Date: _____

P.S. A Certified copy of the Board resolution authorizing the signatories must be enclosed.

16. Qualitative requirements, Profile and Eligibility criteria of the sorting staff:

1. Minimum 12 std. pass
2. Police verification undertaken within last 6 months - copy (Original) to be submitted
3. Antecedent's verification report by the agency.
4. Copy of bio data having photograph and impression of the thumb.
5. Working knowledge of English and local language.
6. Should be trained in of Sorting of cash and should have basic trouble shooting skills pertaining to Note Sorting Machine- Certificate by the agency.
7. Should be medically fit to undertake the work of sorting – free from any medical problems- submission of medical certificate certifying physical and mental health.
8. Should be disciplined, have sound integrity and professional in the given task.
9. Should be able to function as a team and cordial.
10. The sorting staff should be within the age group of 18 to 60 yrs.

17. BIDDER PROFILE

ANNEXURE-III

Sr. No	Item	Response
01	Name of the Service Provider	
02	Year of establishment	
03	Year of commencement of operations	
04	Year of commencement of currency sorting services	
05	Other activities handled	
06	No of currency sorting team deployed Bank wise as on date	
07	No of states in which currency sorting services are being provided.	
08	No of branch offices handling currency sorting services and address	
09	Names and addresses of Banks to whom currency sorting services are being offered presently, with date of commencement of contract and duration of the contract	
10	No of branch/ offices of each of the above clients being serviced	
11	No of Sorting team deployed for the above purpose – customer wise	
12	No of qualified staff (MBA's /Graduates) available pan India	
13	Whether any work is sub-contracted	



18. TECHNICAL BID

ANNEXURE IV

(i) To help the Service providers make a self-assessment vis-a-vis the parameters stipulated, the evaluation criteria are indicated hereunder:

SI No	Item	Weightage	Max. Marks	Marks scored
01	Turnover of the Service provider for the last 3 years		15	
	i. Above Rs. 5 Crore	15		
	ii. Above Rs. 3 Crore but < Rs.5 Cr	12		
	iii. Above Rs. 2 Crore but < Rs.3 Cr.	10		
02	Profit during the last 3 years			
	i. Profitability increasing	15	15	
	ii. Profitability fluctuating	10		
	iii. Profitability decreasing	09		
03	No of commercial Banks/Pvt. Sector Banks to whom currency sorting services are being offered on the date of RFP 5 marks of each Bank (excluding Co-op and Rural Banks)6 marks each of PSB		20	
04	No of Currency Chest being serviced for each of the Banks above on the date of RFP, 2 mark for every CC's.(Certificate /proof of the Bank to be enclosed)		20	
05	No. of currency sorting team deployed on the date of submission of the bid-1 mark every 05 locations—Certificate/proof to be enclosed		15	
06	No of years into currency sorting service— Proof of be enclosed		15	
	i. More than 5 years	15		
	ii. More than 4 years	08		
	iii. More than 3 years	06		
	Total	100	100	

The Service providers should furnish self-attested documentary evidence in support of each of the statements made hereinabove and the originals are required to be produced for verification within the time limit prescribed elsewhere in this document. The scores indicated by the Service providers will be verified by the Bank at the time of scrutinizing the original documents and site visit.



TO QUALIFY IN THE TECHNICAL ROUND, A SERVICE PROVIDER HAS TO SECURE A MINIMUM OF 70 MARKS.

(ii) Other Parameters:

S No	Parameter	BIDDER's achievement
01	Year of commencement of operations	
02	Average turnover during the last 3 years ending with 31.03.2018	
03	Turnover from the currency sorting service for the last 3 years ending with 31.03.2018	
04	Profit for the last two years ending with 31.03.2018	

Declaration to be made by the Service provider at the end of the bid:

We hereby certify that the details furnished are correct and supported by documentary evidence.

Signature:

Name & Designation:

Seal:

Place:

Date:



19. COMMERCIAL BID FORMAT

ANNEXURE V

Sr. No.	Description	Contract period	Rate in Rs. Per Bundle. Per NSM (In Figures & Words)	Amount (In Rs in Figures & Words) Rate Per bundle X No. of bundles X 24 working days (Avg per month (PM) X 12 (Months)
01	Charges for currency sorting per Note Sorting machine per Bundle (One bundles will contain 10 currency packets, each packet shall contain 100 pieces of currency notes)per working day excluding the lunch break of 30 minutes and completing of sorting for a minimum of 200 bundles per NSM per day. The charges should include the expenses on staffing consisting of sorting team per NSM and a Team leader for each sorting team and One Note Sorting machine (NSM specification Eight pocket preferably GND BPS C4 or Equivalent make of NSM's from OEM's capable of sorting the currency as per RBI guidelines)	36 months	Rate Per bundle	Rate Per bundle X 200 bundles X 24 working days (Avg.PM) X 12 (Months)
02	Manual sorting of Rs.10, Rs.20 & Rs.50 denomination currency (as per requirement of the Currency Chest In charge)- quote per bundle for <u>maximum 50 bundles</u> per working day(One bundles will contain 10 currency packets, each packet shall contain 100 pieces of currency notes)	36 months	Rate Per bundle	Rate Per bundle X 50 bundles X 24 working days (Avg.PM) X 12 (Months)

1. The charges should be quoted exclusive of all taxes, duties, levies etc., GST/any applicable taxes will be paid on the bill amount.
2. Charges should be indicated in Rupees, both in figures and words. In case of any discrepancy, amount mentioned in words will prevail.
3. Charges shall be common for **all areas/locations** indicated in the RFP for which the bid is submitted.
4. Fidelity Insurance cover and all other charges should be included in the quote i.e per bundle cost.
5. Serial No 03 total will be taken as the final TCO of the bidder.
6. The number of days is approximately 24 per month and is subject to variation as per guidelines issued by regulatory authorities from time to time.

Signature :

Name & Designation:

Firms Name:

Seal:

Place:

Date:



20.Queries Related to RFP

RFP :072018		REQUEST FOR PROPOSAL (RFP) FOR APPOINTMENT OF AGENCIES FOR DEPLOYMENT OF CURRENCY SORTING TEAM (WITH NOTE SORTING MACHINE) AT BANKS CURRENCY CHESTS			
SERVICE PROVIDERS NAME					
Sr No	Page #	Point / Section #	Main Section name	Clarification point as stated in tender document	Comment / Suggestions

(The above queries can be submitted by email prior to Pre-bid meeting date)

Only two Authorized representatives of the Service provider who have purchased the RFP will be allowed to attend the Pre-Bid meeting and during the tender opening process.



21.List of Currency chests

SR NO	CHEST NAME	ZONE NAME
1	AHMEDABAD	AHMEDABAD
2	AKOLA	AKOLA
3	AURANGABAD	AURANGABAD
4	BAJIRAO ROAD	PUNE CITY ZONE
5	BANDRA	MUMBAI
6	BANGALORE	BANGALORE
7	BHIGWAN CC	PUNE EAST ZONE
8	BETUL	BHOPAL
9	CHANDRAPUR	CHANDRAPUR
10	CHENNAI	CHENNAI
11	DELHI	DELHI
12	HYDERABAD	HYDERABAD
13	INDORE	INDORE
14	JUNNARDEO	JABALPUR
15	KOLHAPUR	KOLHAPUR
16	LUCKNOW	LUCKNOW
17	MANCHAR	PUNE CITY ZONE
18	NAGPUR	NAGPUR
19	NASIK	NASIK
20	PIMPRI	PUNE CITY ZONE
21	RATNAGIRI	GOA
22	THAKURDWAR	MUMBAI
23	THANE	THANE

22.PRE CONTRACT INTEGRITY PACT

ANNEXURE VIII

General:

This pre-bid pre-contract Agreement (hereinafter called the Integrity Pact) is made on _____ day of month of _____ 2018, between on one hand, Bank of Maharashtra through authorized official Shri. _____, General Manager, Information Technology Department, Bank of Maharashtra (hereinafter called the "BUYER", which expression shall mean and include unless the context otherwise required, his successors in office and assigns) of the First Part and M/s _____ represented by Shri. _____ Chief Executive Officer (herein called the "BIDDER/Seller" which expression shall mean and include unless the context otherwise requires his successors and permitted assigns) of the Second Part.

WHEREAS the BUYER proposes to procure (Name of the Stores/Equipment's/Item) and the BIDDER/Seller is willing to offer/has offered the stores and

WHEREAS the BIDDER is a private company/public company/Government undertaking/partnership/registered export agency/LLP, constituted in accordance with the relevant law in the matter and the BUYER is a Information Technology Department of Bank of Maharashtra

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair transparent and free from any influence/ prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:-

Enabling the BUYER to obtain the desired said Equipment/product/services at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling BIDDERS to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the BUYER will commit to prevent corruption, in any form by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:

Commitments of the BUYER:

- 1.1. The BUYER undertakes that no officials of the BUYER, connected directly or indirectly with contract will demand, take a promise for or accept directly or through intermediaries any bribe, consideration gift reward favor or any material or immaterial benefit or any other advantage from the Bidders either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation contracting or implementation process related to the contract.

- 1.2. The BUYER will, during the pre-contract stage, treat all BIDDERS alike, and will provide to all BIDDERS the same information and will not provide any such information to any particular BIDDER which could afford an advantage that particular BIDDER in comparison to other BIDDERS.
 - 1.3. All the officials of the BUYER will report to the appropriate Government office any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.
2. In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER to the BUYER with full and verifiable facts and the same is prima facie found to be correct by the BUYER, necessary disciplinary proceedings or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the BUYER the proceedings under the contract would not be stalled.

COMMITMENTS of BIDDERS

3. The BIDDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract or post contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the following:-
- 3.1. The BIDDER will not offer, directly or through intermediaries, any bribe gift consideration reward favor, any material or immaterial benefit or other advantage, commission fees, brokerage or inducement to any official of the BUYER, connected directly or indirectly with bidding process, or to any person organization or third party related to the contract in exchange for any advantages in the bidding, evaluation contracting and implementation of the contract.
 - 3.2. The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favor, any material benefit or other advantage commission fees brokerage or inducement to any officials of the BUYER or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract with the Government for showing or forbearing to show favor or disfavor to any person in relation to the contract or any other contract with Government.
 - 3.3. BIDDERS shall disclose the name and address of agents and representatives and Indian BIDDERS shall disclose their foreign principals or associates.
 - 3.4. BIDDERS shall disclose the payments to be made by them to agents/brokers or any other intermediary, In connection with bid/contract.
 - 3.5. The BIDDER further confirms and declares to the BUYER that the BIDDER is the original manufacturer/integrator and not engaged any individual or firm or company whether Indian or foreign to intercede, facilitate or in any way to recommend to the BUYER or any of its functionaries whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such individual firm or company in respect of any such intercession facilitation or recommendation.
 - 3.6. The BIDDER, either while presenting the bid or during pre-contract negotiations or before signing the contract shall disclose any payments he has made is committed to or intends to make to officials

- of the BUYER or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.
- 3.7. The BIDDER will not collude with other parties interested in the contract impair the transparency fairness and progress of the bidding process, bid evaluation contracting and implementation of the contract.
 - 3.8. The BIDDER will not accept any advantage in exchange for any corrupt practice unfair means and illegal activities.
 - 3.9. The BIDDER shall not use improperly, for purposes of competition or personal gain, or pass on to others any information provided by the BUYER as part of business relationship, regarding plans, technical proposals and business details including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information is divulged.
 - 3.10. The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.
 - 3.11. The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.
 - 3.12. If the BIDDER or any employee of the BIDDER or any person acting on behalf of the BIDDER either directly or indirectly, is a relative of any of the officers of the BUYER, or alternatively, if any relative of an officer of the BUYER has financial interest/stake in the BIDDER's firm, the same shall be disclosed by the BIDDER at the time of filing of tender. The term 'relative; for this purpose would be as defined in Section 6 of the Companies Act 1956.
 - 3.13. The BIDDER shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any employee of the BUYER.

4. Previous Transgression

- 4.1. The BIDDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER's exclusion from the tender process.
- 4.2. The BIDDER agrees that if it makes incorrect statement on this subject, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

5. Earnest Money (Security Deposit)

- 5.1. While submitting commercial bid, the BIDDER shall deposit an amount _____ (to be specified in RFP) as Earnest Money Deposit/ Security Deposit, with the BUYER through any of the following instruments:
 - 5.1.1. Bank Draft in Favor of **Bank of Maharashtra**
 - 5.1.2. A Confirmed guarantee by an Indian Nationalized Bank, promising payment of the guaranteed sum to the BUYER on demand within three working days without any demure whatsoever and without seeking any reason whatsoever. The demand for payment by the BUYER shall be treated as conclusive proof of payment.
 - 5.1.3. Any other mode or through any other instrument (to be specified in the RFP)

- 5.2. The Earnest Money/Security Deposit shall be valid up to a period of five years or the complete conclusion of the contractual obligations to the complete satisfaction of both the BIDDER and the BUYER, including warranty period, whichever is later.
- 5.3. In case of the successful BIDDER a clause would also be incorporated in the Article pertaining to Performance Bond in the Purchase Contract that the provisions of Sanctions for Violation shall be applicable for forfeiture of performance Bond in case of decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.
- 5.4. No interest shall be payable by the BUYER to the BIDDER in Earnest Money/Security Deposit for the period of its currency.

6. Sanctions for Violations:

- 6.1. Any breach of the aforesaid provisions by the BIDDER or any one employed by its or action on its behalf (Whether with or without the knowledge of the BIDDER) shall entitled the BUYER to take all or any one of the following actions, wherever required :-
- 6.1.1. To immediately call of the pre contract negotiations without assigning any reason or giving any compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.
 - 6.1.2. The Earnest Money Deposit (in pre-contract stage) and /or Security Deposit / Performance Bond (after the contract is signed) shall stand forfeited either fully or partially, as decided by the BUYER and the BUYER shall not be required to assigning any reason therefore.
 - 6.1.3. To immediately cancel the contract, if already signed, without giving any compensation to the BIDDER.
 - 6.1.4. To recover all sums already paid by the BUYER, and in case of an Indian BIDDER with interest thereon at 2% higher than the prevailing Prime Lending Rate of State Bank of India, while in case of a BIDDER from country other than India with interest thereon at 2% higher than the LIBOR. If any outstanding payment is due to the BIDDER from the Buyer in connection with any other contract for any other project such outstanding payment could also be utilized to recover the aforesaid sum and interest.
 - 6.1.5. To encash the advance bank guarantee and performance bond/warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the BUYER, along with interest.
 - 6.1.6. To cancel all or any other Contracts with the Bidder. The Bidder shall be liable to pay compensation for any loss or damage to the BUYER resulting from such cancellation/rescission and the BUYER shall be entitled to deduct the amount so payable from the money(s) due to the Bidder.
 - 6.1.7. To debar the BIDDER from participating in future bidding processes of the Bank for a minimum period of five years, which may be further extended at the discretion of the BUYER.
 - 6.1.8. To recover all sums paid in violation of this Pact by Bidder(s) to any middleman or agent or broker with a view to securing the contract.

- 6.1.9. In cases where irrevocable letter of credit have been received in respect of any contract signed by the BUYER with the BIDDER, the same shall not be opened
- 6.1.10. Forfeiture of Performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanctions for violation of this Pact.

7. Fail Clause:

- 7.1. The Bidder undertakes that it has not supplied / is not supplying similar products/systems or subsystems/ services at a price lower than that offered in the present bid in respect of any other Ministry/department of the Government of India or PSU and if it is found at any stage that similar products/systems or sub systems was supplied by the Bidder to any other Ministry/Department of Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the BIDDER to the BUYER, if the contract has already been concluded.

8. Independent Monitors:

- 8.1. The BUYER has appointed Independent Monitors (hereinafter referred to as Monitors) for this Pact in consultation with the Central Vigilance Commission (Names and Address of the Monitors to be given).
- 8.2. The task of the Monitors shall be to review independently and objectively whether and to what extent the parties comply with the obligations under this Pact.
- 8.3. The Monitors shall not be subject to instructions by the representatives of the parties and performs their functions neutrally and independently.
- 8.4. Both the parties accept that the Monitors have the right to access all the documents relating to the project/procurement, including minutes of meetings.
- 8.5. As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by the BUYER.
- 8.6. The BIDDER(s) accepts that the Monitors has the right to access without restriction to all Project documentation of the BUYER including that provided by the BIDDER. The BIDDER will also grant the Monitor upon his request and demonstration of a valid interest, unrestricted and unconditional access to his pocket documentation. The same is applicable to subcontractors. The Monitor shall be under contractual obligation to treat the information and documents of the BIDDER/subcontract(s) with confidentiality.
- 8.7. The BUYER will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the Monitor the option to participate in such meetings.
- 8.8. The Monitor will submit a written report to the designated Authority of BUYER/Secretary in the Department/within 8 to 10 weeks from the date of reference or intimation to him by the BUYER/BIDDER and, should the occasion arise, submit proposals for correction problematic situations.

9. Facilitation of Investigation

In case of any allegation of violation of an provisions of this Pact or payment of commission the BUYER or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

10. Law and Place of Jurisdiction

This pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the BUYER

11. Other Legal Actions:

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings

12. Validity:

12.1. The validity of this Integrity Pact shall be from date of its signing and extend up to 5 years or the complete execution of the contract to the satisfaction of both the BUYER and the BIDDER/Seller, including warranty period whichever is later, in case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.

12.2. Should one or several provisions of this pact turn out to be invalid; the remainder of this Pact shall remain valid. In this case, the parties will strive to come to an agreement to their original intentions.

13. The parties hereby sign this Integrity Pact at _____ on _____

BUYER
Name of the Officer:
Designation:
IT Department
Bank of Maharashtra

BIDDER
CHIEF EXECUTIVE OFFICER
(Office Seal)

(Office Seal)

Place _____
Date _____

Witness:
1 _____
(Name & Address) : _____

2 _____
(Name & Address) : _____

Witness:
1 _____
(Name & Address) : _____

2 _____
(Name & Address) : _____

ANNEXURE IX

23.Proforma of Bank Guarantee for Earnest Money\Guarantee for Payment of EMD

Bank Guarantee no.:

Date

Period of Bank Guarantee: Valid unto

Amount of Bank Guarantee: Rs.

To,

Bank of Maharashtra,

IT Department,

1501, Lokmangal,

Shivajinagar, Pune 411005.

THIS DEED OF GUARANTEE made at thisday of between Bank of a banking company having its office at hereinafter referred to as 'the Bank' of the One Part and Bank of Maharashtra a New Bank constituted under the Banking Companies (Acquisition & Transfer of Undertakings) Act, 1970 having its Head Office at 'Lokmangal' , 1501 Shivajinagar, Pune 411 005, hereinafter called the Beneficiary, of the other Part.

1. Whereas the Beneficiary had invited tenders for supply, installation, commissioning of Computer Hardware, Software and networking components at various locations vide tender No 142016 dated
2. One of the terms of the tender is that bidder are required to give a Demand Draft drawn in favor of beneficiary and payable at Pune, (valid for 180 days from the due date of the tender) for Rs 25 lakhs (Rs. Twenty Five lakhs only) as Earnest money Deposit (EMD) along with their offer. The Beneficiary may accept Bank Guarantee in lieu of EMD for an equivalent amount issued by any Public Sector Bank, valid for 6 months from the date of issue.
3. M/s XYZ & Co.Ltd. hereinafter referred to as the said 'Contractors' have given their offer to supply, installation, commissioning of Computer Hardware, Software and networking components at various locations to the Beneficiary and the said Contractors are required to deposit the said amount of earnest money (or security deposit) or to furnish bank guarantee.
4. At the request of the said M/s.XYZ & Co. Ltd. the Bank has agreed to furnish guarantee for payment of the said amount of earnest money (or security deposit) in the manner hereinafter appearing :

NOW THIS DEED WITNESSETH that pursuant to the said tender and in consideration of the premises the Bank doth hereby guarantee to and covenant with the Beneficiary that the Bank shall, whenever called upon by the Beneficiary in writing and without demur and notwithstanding any objection raised by the said Contractor/s, pay to the Beneficiary the said amount of Rs.25 lakhs (Rupees twenty five lakhs only) payable by the said Contractor/s under the said Contract.

AND IT IS AGREED and declared by the bank that the liability of the Bank to pay the said amount whenever called upon by the Beneficiary shall be irrevocable and absolute and the Bank will not be entitled to dispute or inquire into whether the Beneficiary has become entitled to forfeit the said amount as earnest money (or as security deposit) under the terms of the said contract or not and entitled to claim the same or not or whether the said contractors have committed any breach of the said contract or not or whether the Beneficiary is entitled to recover any damages from the said contractors for breach of terms thereof or not.

Any such demand made by the Beneficiary shall be binding and conclusive as regards amount due and payable by the Contractor to the Beneficiary. And the Bank undertakes to pay unconditionally on written demand without demur and the claim of beneficiary shall be conclusive and binding as to the amount specified therein.

AND it is further agreed and declared by the Bank that any waiver of any breach of any term of the said contract or any act of forbearance on the part of the Beneficiary or any time given by the Beneficiary to the contractors for carrying out and completing the work under the said contract or any modifications made in the terms and conditions of the said contract or any other act or omission on the part of the Beneficiary which could have in law the effect of discharging a surety, will not discharge the Bank.

AND it is agreed and declared that this guarantee will remain in force until the time fixed in the said contract for completion of the said work or until the expiration of any extended time for such completion and shall be valid for a period of six months from the date hereof i.e. the guarantee shall be valid upto

AND it is agreed and declared that this Guarantee will be irrevocable and enforceable even if the contractor's company goes into liquidation or there is any change in the constitution of the said Company or management of the said Company and shall ensure to the benefit of its successors and assigns and shall be binding on the successors and assigns of the Bank.

Notwithstanding anything contained herein:

- a. The liability of the Bank under this Bank Guarantee shall not exceed Rs. _____
(Rupees _____).
- b. This Bank Guarantee shall be valid up to _____.
- c. Bank is liable to pay guaranteed amount or part thereof under this Bank Guarantee only and only if beneficiary serve upon as a written claim or demand on or before _____ (date of expiry of the Guarantee).

IN WITNESS WHEREOF the Bank has put is seal the day and year first hereinabove written.

Signed, sealed and delivered by Mr.....

For and on behalf of the Guarantor Do so and

to affix the seal of the Bank, in the presence of ...

24. PROCESS DOCUMENT-- SORTING OF CURRENCY BY OUT SOURCED STAFF (FROM SERVICE PROVIDERS) AT CURRENCY CHEST'S

(1)HANDLING, COUNTING & SORTING

The scope of the work involves handling, counting and sorting of (INR)currency as per RBI norms (Clean Note policy) at Banks Currency chest location by engaging suitable outsourced personnel for sorting of currency activity deployed through experienced Service provider (BIDDER) thereby ensuring the quality of currency sorting as prescribed by RBI and achieving daily target of sorting of currency as specified by the Bank i.e. minimum 200 bundles per Note Sorting Machine installed by the BIDDER at Currency chests during the working hours i.e. Eight hours per day (Excluding Sundays & Public Holidays) and Manual sorting of Rs10, Rs20 & Rs50 denomination currency- maximum 50 bundles per day. All activities will be undertaken under CCTV system at the Sorting room. The detailed task is enumerated below:

- i. The Team Leader (from the BIDDER) assigned to the Currency chest during the day begin, will receive the Unsorted cash-box of a particular branch and take out cash bundles in the presence of Officer In-charge, Currency chest In-charge (OIC, CCI) /Currency chests Officer strictly under CCTV system coverage area (Bundles of 10 packets each, each packet containing 100 pieces of currency notes).Make entry in sorting machine register as per defined format of the Bank.
- ii. The sorting team will separate the cash packets from the bundles handed over by the OIC, Currency Chest.
- iii. Stack currency into the Note Sorting Machine. After the NSM sorts the currency, segregate the currency (counted in the note sorting machine) including labelling, banding and cross banding and shrink wrapping (Soiled notes) as directed by OIC Currency Chest into the following categories
 - a. ATM issuable Currency
 - b. Re-issuable Currency
 - c. Soiled Currency
 - d. Suspected / Fake Currency—for adjudication by OIC, Currency chest.
- iv. In case of any shortfall of cash, the sorting team leader should report and document the cash shortfall on the memo (Note the time and date in a register provided by the Bank about the shortfall and signature of the OIC Currency Chest informing the batch of cash belonging to particular branch).
- v. Bundle the ATM Issuable currency, Sorted Re-issuable Currency (undertake banding & bundling of notes using machines provided by the Bank) and sort Soiled Currency separately & shrink wrap the soiled notes as per RBI guidelines.
- vi. Reconcile the cash received with the ATM Issuable currency, Re-issuable Currency, Soiled Currency and Fake Currency and update the system provided at the Currency chest.
- vii. Account and Balance the currency before handing-over the ATM Issuable currency, Re-issuable Currency, Soiled Currency and Fake Currency to the OIC Currency Chest at the End-of-Day.
- viii. Log the day activity with output of each team machine wise in a register and get it countersigned daily.

- ix. Each Note Sorting machine shall be manned by number of persons as per the policy of the BIDDER and the overall management will be by a Team leader of the BIDDER (Service Provider).
- x. The Sorting team will assist the OIC, Currency Chest in handling the sorted currency, the OIC will finally lodged in the earmarked Bins inside the Chest Strong room.

(2) CONTROL MEASURES:

(i)The sorting team will have access only till the Sorting room,all other areas will be restricted. Banks Officer will supervise the daily work of the Sorting team deployed during the Sorting of currency.

(ii)The strict monitoring and surveillance will be ensured by the OIC Currency Chest and chest officers made in charge of the Sorting room. All the activities in the Note Sorting room will be covered under CCTV surveillance systems.

(iii)The sorting team will be assigned the task through the agency after background check, Police verification, Medical fitness, verification of documents etc. Copies of related reports shall be made available to OIC Currency Chest.

(iv)Rotating of the Sorting personnel will be ensured.

(v)Strict security measures such as wearing of Dungaree (Without pockets) provided by the BIDDER, bare feet and strict enforcement of prohibition of use of mobile and personal items entry into the Currency Chest, Frisking by Security personnel of each and every persons before entry to and exit from the chest etc. shall be ensured.

(vi)Fidelity cover, Performance guarantee shall be executed by the agency and the documents should be presented to the Bank officials for record. Only trained sorters will be deputed for the task and the quality of the sorting as per RBI guidelines will be the KRA for the agency. The standards will be ensured by strict monitoring of the quality of sorted currency and output specified per machine for the duration of the task. Manual sorting of

Rs.10, Rs.20 & Rs.50 denomination currency (as per requirement of the Currency Chest In charge)- minimum 50bundels per day (8Hours) (One bundles will contain 10 currency packets, each packet shall contain 100 pieces of currency notes).

QUALITATIVE REQUIREMENTS

- i. The vendor is free to deploy any number of resources per machine for operations. The list of staff however, has to be provided to the Bank beforehand and approved by the Bank.
- ii. Each resource should have appropriate skill set to complete the task assigned.
- iii. Each resource should meet minimum criteria as per ANNEXURE-I.
- iv. All notes received on T should be counted and sorted on the same date.
- v. There should be a average minimum of 200 bundles processed per day in each machine provided by the BIDDER.

- vi. In case the vendor is able to do more than 200 bundles per day per NSM, it will be at the discretion with the Bank to permit the same.
- vii. All records should be made and maintained according to the policy of the Bank. There should not be any errors in records keeping while counting, sorting, or segregation of notes.
- viii. In case fake notes, Issuable notes, Mutilated notes etc. are detected in the remittance by the RBI from the remittance lot (soiled notes) or during the inspection from the currency kept in the bins (Strong room) after sorting by RBI team/Banks Inspection team at the Currency chest, the value of the notes detected will be penalized as per prevailing RBI guidelines on Penalty (Refer-RBI Master Circular on the scheme of Incentives and Penalties for bank branches including currency chests) and the same would be recovered from the BIDDER with due warning for discontinuation of the contract. There should not be any objections to any discrepancies in this regard.
- ix. All records should be made and maintained according to the policy of the Bank. There should not be any errors in records keeping while counting, sorting or segregation of notes.
- x. The BIDDER will be required to ensure the quality of sorting. In case there is frequent report of discrepancies in the soiled note remittance to RBI and the daily issuable notes to ATM and branches, the agency will be duly warned to improve the quality from the sorting team and in case there is no improvement, the agency will be requested to stop the sorting services, notice for the same will be at the discretion of the Bank.
- xi. Bank reserves the right to reject any Sorter staff deployed by the BIDDER without assigning any reasons whatsoever.

25. NON - DISCLOSURE CLAUSE

This Confidentiality cum Non-disclosure Agreement is entered into at _____ on this day _____ of _____ 2015, between _____ (Insert Name of the Service provider) a company within the meaning of Companies Act, 1956/Companies Act 2013 as applicable, having its Registered Office at _____ (herein after called “Service provider”) and Bank of Maharashtra, a Body Corporate constituted under the Banking Companies (Acquisition & Transfer of Undertakings) Act, 1970 having its Head Office at 1501, 'LOKMANGAL', Shivajinagar, Pune 411005 (herein after referred to as 'BOM' or “Bank”).

The Service provider and BOM had discussions and negotiations concerning the establishment during continuance of a business relationship between them as per Agreement dated _____ (hereinafter referred to as 'Agreement'). In the course of such discussions and negotiations, it is anticipated that either party may disclose or deliver to the other party certain of its trade secrets or confidential or proprietary information for the purpose of enabling the other party to evaluate the feasibility of such a business relationship. The parties have entered into this Agreement, in order to assure the confidentiality of such trade secrets and confidential and proprietary information in accordance with the terms of this Agreement. As used in this Agreement, the party disclosing Proprietary Information (as defined below) is referred to as the 'Disclosing Party' and will include its affiliates and subsidiaries, the party receiving such Proprietary Information is referred to as the 'Recipient', and will include its affiliates and subsidiaries.

Now this Agreement witnesseth:

1. Proprietary Information: As used in this Agreement, the term 'Proprietary Information' shall mean all trade secrets or confidential or Proprietary Information designated as such in writing by the Disclosing Party, whether by letter or by the use of an appropriate prominently placed Proprietary stamp or legend, prior to or at the time such trade secret or confidential or Proprietary Information is disclosed by the Disclosing Party to the Recipient. Notwithstanding the forgoing, information which is orally or visually disclosed to the recipient by the Disclosing Party or is disclosed in writing unaccompanied by a covering letter, proprietary stamp or legend, shall constitute proprietary information if the disclosing party, within 10 (ten) days after such disclosure, delivers to the Recipient a written document or documents describing such Proprietary Information and referencing the place and date of such oral, visual or written disclosure and the names of the employees or officers of the Recipient to whom such disclosure was made.

2 .Confidentiality

- a) Each party shall keep secret and treat in strictest confidence all confidential information it has received about the other party or its customers and will not use the confidential information otherwise than for the purpose of performing its obligations under this Agreement in accordance with its terms and so far as may be required for the proper exercise of the Parties' respective rights under this Agreement.
- b) The term 'confidential information' shall include all written or oral information (including information received from third parties that the 'Disclosing Party' is obligated to treat as confidential) that is (i) clearly identified in writing at the time of disclosure as confidential and in case of oral or visual disclosure, or (ii) that a reasonable person at the time of disclosure reasonably would assume, under the circumstances, to be confidential. Confidential information shall also include, without limitation, software programs, technical data, methodologies, know-how, processes, designs, new products, developmental work, marketing requirements, marketing plans, customer names, prospective customer names, customer information and business information of the 'Disclosing Party'.

3. Non-Disclosure of Proprietary Information: For the period during the Agreement or its renewal, the Recipient will:
- Use such Proprietary Information only for the purpose for which it was disclosed and without prior written authorization of the Disclosing Party shall not use or exploit such Proprietary Information for its own benefit or the benefit of others.
 - Protect the Proprietary Information against disclosure to third parties in the same manner and with the reasonable degree of care, with which it protects its confidential information of similar importance: and
 - Limit disclosure of Proprietary Information received under this Agreement to persons within its organization and to those third party contractors performing tasks that would otherwise customarily or routinely be performed by its employees, who have a need to know such Proprietary Information in the course of performance of their duties and who are bound to protect the confidentiality of such Proprietary Information.
4. Limit on Obligations : The obligations of the Recipient specified in clause 3 above shall not apply and the Recipient shall have no further obligations, with respect to any Proprietary Information to the extent that such Proprietary Information:
- Is generally known to the public at the time of disclosure or becomes generally known without any wrongful act on the part of the Recipient,
 - Is in the Recipient's possession at the time of disclosure otherwise than as a result of the Recipient's breach of a legal obligation;
 - Becomes known to the Recipient through disclosure by any other source, other than the Disclosing Party, having the legal right to disclose such Proprietary Information.
 - Is independently developed by the Recipient without reference to or reliance upon the Proprietary Information; or
 - Is required to be disclosed by the Recipient to comply with applicable laws or governmental regulation, provided that the recipient provides prior written notice of such disclosure to the Disclosing Party and takes reasonable and lawful actions to avoid and/or minimize the extent of such disclosure.
5. Return of Documents: The Recipient shall, upon the request of the Disclosing Party, in writing, return to the Disclosing Party all drawings, documents and other tangible manifestations of Proprietary Information received by the Recipient pursuant to this Agreement (and all copies and reproductions thereof) within a reasonable period. Each party agrees that in the event it is not inclined to proceed further with the engagement, business discussions and negotiations, or in the event of termination of this Agreement, the Recipient party will promptly return to the other party or with the consent of the other party, destroy the Proprietary Information of the other party. Notwithstanding, the decision of the recipient party returning of documents or termination of agreement, the recipient party will not disclose the confidential information to any third party.
6. Communications: Written communications requesting or transferring Proprietary Information under this Agreement shall be addressed only to the respective designees as follows (or to such designees as the parties hereto may from time to time designate in writing)
- MIS _____(BOM) Attn : _____Attn-----
7. Term: The obligation pursuant to Clause 2 and 3 (Confidentiality and Non-Disclosure of Proprietary Information) will survive for 2 years following the term of the Agreement dated_____.

a. Nothing herein contained shall be construed as a grant by implication, estoppels, or otherwise or a license by either party to the other to make, have made, use or sell any product using Proprietary Information or as a license under any patent, patent application, utility model, copyright or any other industrial or intellectual property right covering the same.

8. Damages: The provisions of this Agreement are necessary for the protection of the business goodwill of the parties and are considered by the parties to be reasonable for such purposes. Both the parties agree that any breach of this Agreement will cause substantial and irreparable damages to the other party and, therefore, in the event of such breach, in addition to other remedies, which may be available, the party violating the terms of Agreement shall be liable for the entire loss and damages on account of such disclosure.

Each party agrees to indemnify the other against loss suffered due to breach of contract and undertakes to make good the financial loss caused directly or indirectly by claims brought about by its customers or by third parties.

26.Declarations from Service provider

SCHEDULE III

The following declarations would be required from the service provider (BIDDER):

- 1) The service provider is not a subsidiary of the Bank and is not owned or controlled by any director or officer/ employee of the Bank or their relatives having same meaning as assigned under Section 6 of the Companies Act 1956
- 2) Counter party risk –Due to inappropriate underwriting or credit assessments
- 3) Business reputation
- 4) Culture
- 5) There are no Complaints against the Service provider
- 6) There are no Outstanding or potential litigation if any to be self-declared by the Service provider.
- 7) Security of own location, it is in secure location.
- 8) The Internal controls within the BIDDER organization are in place
- 9) Audit coverage of Service provider-The process will be open for External Audit as appointed by the bank.
- 10) Reporting and monitoring environment
- 11) Business continuity management document of the service provider to be shared with the bank.
- 12) External factors such as Political, Economic and Social- Bank will not be responsible and the Service provider will be responsible to complete the processes.
- 13) The vendor shall allow the outsourced services to be transferred to another Service provider (on change of contract or being removed due to non-fulfillment of contract) or to bring the outsourced activity back in house (by the bank) if required. This clause is applicable to the service provider after termination of the contract.
- 14) There will be continuous monitoring and assessment by the bank to facilitate undertaking of corrective measures immediately.
- 15) The service provider will not outsource or sublet the outsourced activity to any other service provider.
- 16) Contingency plans for business continuity be documented and presented for continuity of services is to be ensured
- 17) Service Provider to ensure that a robust framework for documenting ,maintaining and testing business continuity and recovery procedures which is necessary for our verification should be in Business Continuity plan.
- 18) The Bank shall call for various information at different intervals to take review of financial and operational condition of the Service provider to access its ability to continue to meet its outsourcing obligations.
- 19) The complaints raised by various chests should be made available to our office every Friday along with the status of date wise resolution.
- 20) An annual assessment will be done every year based on the various reports provided from time to time.
- 21) Original Bank Guarantee will be submitted to Head office on expiry of the older ones from time to time.
- 22) Any statutory or regulatory requirement has to be fulfilled by the service provider during the span of contract without any additional cost to the bank relating to Note sorting process.(be it the machine or team).
- 23) Splitting of order would be in the ratio 2:1:1.