

#### मानव संसाधन प्रबंधन विभाग

### **Human Resources Management Department**

**प्रधान कार्यालय**: लोकमंगल, 1501, शिवाजीनगर, पुणे5-Head Office: LOKMANGAL,1501,SHIVAJINAGAR,PUNE-5 टेलीफोन/TELE-020 : **25614270-74** 

ई/मेल-e-mail : <u>bomcoper@mahabank.co.in</u>

स्वच्छ भारत (क कदग स्वच्छता की ओर 'स्वच्छता अभियान' की सफलना हेतु हम प्रतिबद्ध हैं

Date: 16/08/2018

Ref No: AX/HRM/STAFF PENSION/30/2018-19/

#### **ALL BRANCHES OF THE BANK:**

Dear Sir,

Reg: BENEFIT OF ADDITIONAL NOTIONAL SERVICE UNDER REGULATIONS 26 OF BANK OF MAHARASHTRA EMPLOYEES PENSION REGULATIONS 1995- IMPLEMENTATION OF JUDGEMENT OF HON'BLE SUPREME COURT AS PER IBA CLARIFICATION DATED 01.02.2018

1.As per the provisions of Regulation,26 of Bank of Maharashtra Employees' Pension Regulation 1995, an employee shall be eligible to add to his service qualifying for superannuation pension(but not for any other class of pension) the actual period not exceeding one fourth of the length of his service or the actual period by which his age at the time of recruitment exceeded the upper age limit specified by the Bank for direct recruitment or a period of five years, whichever is less, if the service or post to which the employee is appointed is one-

- (a) For which post-graduate research, or specialist qualification or experience in scientific, technological or professional fields is essential, and
- (b) To which candidates of age exceeding the upper age limit specified for direct recruitment are normally recruited;
- (c) For which the candidate was given age relaxation over and above the maximum age limit by the Bank on account of his possessing higher qualifications or experience:
  - Provided that this concession shall not be admissible to an employee unless his actual qualifying service at the time he quits the service in the Bank is not less than ten years;
  - Provided further that this concession shall be admissible if the recruitment rules in respect of the said service or post contain specific provision that the service or post is one which carries benefit of this regulation;
  - > Provided that the recruitment rules in respect of any service or post which carries the benefit of this regulation shall be made with the approval of the Central Government.
- 2. In terms of the clarification received from IBA it has been decided to implement the said provision to the eligible staff/retired staff.
- 3. The staff members who have retired/superannuated from the service of the Bank to whom the said regulation apply are requested to submit the information in the application format Annexure 'A' along with information in Annexure B through Branch/Zonal Office from where they retired. Zonal office/Branch office are requested to send the same to staff pension cell HRM H.O.Pune after verifying the contents in the application submitted by the pensioner.

After scrutiny of the applications & verification of data provided in the application by retired employee with the data available in staff pension department, appropriate decision will be taken and communicated to the applicant by the Staff Pension cell, HRM Dept

All eligible staff pensioners are requested to submit application to staff pension Dept. through branch/Zonal office on or before 30/09/2018.

All the field official are requested to bring the contents of this circulars to the knowledge of employee who have superannuated from our Bank.

Yours faithfully,

(Rajesh Kumar) Asstt.Gen.Manager HRM H.O.Pune

Encl: a.a.

(Vivek B.Ghate)
DY.General Manager
HRM H.O.Pune

# ANNEXURE – A

APPLICATIOI	N
Name of the applicant:	Address:
PF No:	
PPO No:	
Date:	Phone No:
	Mobile No:
	Email ID:
To, The Chief Manager, HRM Bank of Maharashtra, Head Office, HRM, H.O.Pune.	
Dear Sir,	
per IBA clarification dated 01/02/2018  In response to H O circular No. AX/HRM/STAFF PEN	ntation of Judgement of Hon'ble Supreme Court as SION/30/2018-19/ dt 16/07/2018, I wish to inform you Regulation 26 as I retired on Superannuation (and not
the maximum age of officer cadre at that time. On ac service in the "Qualifying Service" for counting my p	sent that I was recruited as Specialist Officer (ASDM) and I was given relaxation ofyears in ecount of the aforesaid addition of number of years of ension, it will be necessary to recalculate my Pension applicable to the relevant slab of the recalculated
I therefore request you to recalculate the same and is enclosed as per "Annexure-A"	arrange to pay me the arrears. Necessary information
Following documents are also enclosed for your conve	enience and ready reference:
<ul> <li>Copy of Appointment letter of the Ban</li> <li>Previous job certificate/Relieving lette</li> <li>Copy of Advertisement</li> </ul>	
Thanking you,	

Yours Faithfully,

**ENCL:** Annexure-A showing details

## ANNEXURE - B

AS PER IBA CIR NO CIR/HR&IR/SKK/2017-18/4439 DATED 01.02.2018 (	ON REGULATION 26 OF BANK
EMPLOYEES PENSION REGULATIONS, 1995	

1)	NAME OF APPLICANT:				
2)	PF NO:	PPO No:		PAN NO:	
3)	MY PENSION ACCOUNT NO:		Branc	h:	
4)	DATE OF JOINING BOM:				
5)	DATE OF BIRTH:				
6)	AGE AT THE TIME OF JOINING BO	ОМ	YEARS	MONTHS	
7)	DATE OF RETIREMENT(ON SUPE	RANNUATIO	N):		
8)	SPECIALISATION AND OTHER QU	JALIFICATION	(At the tin	ne of Joining BOM)	
9)	EXPERIENCE IN SPECIALSED FIEL	D(Prior to Joi	ning BOM	<b>):</b>	
10)	I WAS APPOINTED AS A WHILE SELECTION IN THE BANK.	W.E.F.		.I HAVE TAKEN AGE RELAXA	TIO
11)	) I UNDERTAKE THAT I HAVE NOT UNDER VRS SCHEME.	TAKEN VOLU	NTARY RE	TIREMENT UNDER REG.29 O	R
12)	I AM NOT GETTING PENSIONERY SERVICE/EMPLOYER	BENEFITS/A	NY OTHER	BENEFITS FROM PREVIOUS	
13	I HAVE NOT TAKEN ANY AGE REI	AXATION FR	OM MY PF	EVIOUS APPOINTMENT	
14)	OTHER INFORMATION, IF ANY				
	IEREBY DECLARE THAT THE AFOR	ESAID INFOR	MATION IS	CORRECT AND TRUE TO TH	E
DA	TE:			PLACE:	
SIG	NATURE OF THE APPLICANT:				